

DORRINGTON PLC MODERN SLAVERY ACT TRANSPARENCY STATEMENT

We are committed to working to ensure that there is no modern slavery or human trafficking in our supply chains or any part of our business.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 with respect to the financial year ended 31 December 2016. This statement applies to all companies in the Dorrington Group and has been approved by the Dorrington Group Board. It will be reviewed and updated on an annual basis.

ABOUT US

Dorrington PLC is a privately owned property group registered in England and Wales under registration number 02151325. It is the parent undertaking of a number of subsidiaries involved in residential and commercial property investment, development and trading, exclusively in the United Kingdom.

OUR POLICIES

We have developed an Anti-Slavery and Human Trafficking Policy which addresses our approach to the identification of modern slavery risks and the steps taken to prevent modern slavery and human trafficking in our operations.

We have also developed a Whistleblowing Policy detailing the procedures our people should follow if they wish to raise any concerns.

OUR SUPPLY CHAIN

Our supplier base will involve companies across the wide property spectrum, who are either employed directly by us or by one of the many managing agents we employ.

We manage many projects and procurements where services and products are sourced from numerous different suppliers. Most of these are not sourced by us directly but are sourced by our contracted managing agents on our behalf. As an organisation that does not wish to work with any business knowingly involved in slavery or human trafficking in any part of its operations, we have taken the following steps:

- We request that all new suppliers provide us with details of the steps they take to adhere to the Modern Slavery Act 2015 and they are asked to confirm that they have not been subject to any investigation in connection with any offence involving slavery or human trafficking, and
- We are amending our current contracts and sub-contract documentation to ensure our existing suppliers take appropriate steps to ensure that there is no slavery or human trafficking in their supply chains.

TRAINING

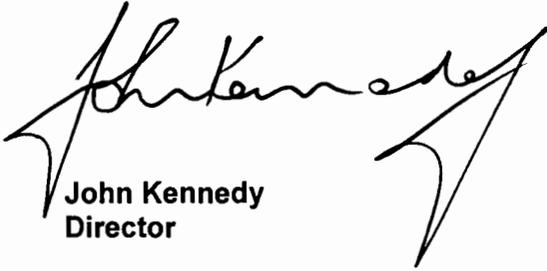
Our directors and staff are being made aware of our responsibilities under the Modern Slavery Act 2015 and we are assessing how to appropriately monitor this and how individuals can raise concerns.

GOING FORWARD

We will assess any evidence of non-compliance and will take appropriate remedial action. We will only trade with those who fully comply with this statement and the terms of our contracts or those who are taking verifiable steps towards compliance.

APPROVAL FOR THIS STATEMENT

This statement was approved by the Board of Directors on 29 June 2017.

A handwritten signature in black ink, appearing to read 'John Kennedy', with a large, stylized flourish extending downwards and to the right.

John Kennedy
Director

30 June 2017