

## **DORRINGTON PROPERTY GROUP LIMITED**

### **MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT 2019**

We endeavour to audit and engage with our supply chain to ensure that there is no modern slavery or human trafficking in our supply chains or any part of our business.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 with respect to the financial year ended 31 December 2018. This statement applies to all companies in the Dorrington Group and has been approved by the Dorrington Group Board. It will be reviewed and updated on an annual basis.

#### **ABOUT US**

Dorrington Property Group Limited is a privately owned property group registered in England and Wales under registration number 01065036. It is the parent undertaking of a number of subsidiaries involved in residential and commercial property investment, development and trading, exclusively in the United Kingdom.

Our real estate portfolio is located primarily in London and the south coast. our direct employees are at exceptionally low risk of modern slavery and human trafficking as all are directly employed by us and paid in accordance with PAYE and references and right to work checks are undertaken prior to employment. Following an internal risk assessment, we consider the risk area to be in our managing agents supply chain.

#### **OUR POLICIES**

We have an Anti-Slavery and Human Trafficking Policy in place which addresses our approach to the identification of modern slavery risks and the steps taken to prevent modern slavery and human trafficking in our operations.

We also have a Whistleblowing Policy in place detailing the procedures our people should follow if they wish to raise any concerns.

#### **OUR SUPPLY CHAIN**

Our supplier base will involve companies across the wide property spectrum, who are either appointed directly by us or by one of the many managing agents we employ.

We manage many projects and procurements where services and products are sourced from numerous different suppliers. Most of these are not sourced by us directly but are sourced by our contracted managing agents on our behalf. As an organisation that does not wish to work with any business knowingly involved in slavery or human trafficking in any part of its operations, we are taking the following steps:

- We continue to request that all new suppliers provide us with details of the steps they take to adhere to the Modern Slavery Act 2015 and they are asked to confirm that they have not been subject to any investigation in connection with any offence involving slavery or human trafficking, and
- We continue to monitor our managing agents to ensure that they are taking appropriate steps to ensure that there is no slavery or human trafficking in their supply chains.

#### **TRAINING**

All Directors and operational staff are aware of our responsibilities under the Modern Slavery Act 2015. We will continue to assess how to appropriately monitor this and how individuals can raise concerns.

### **GOING FORWARD**

As a result of our ongoing investigations, we are confident that no slavery or human trafficking has occurred within our direct or indirect supply chains. We will continue to monitor our direct supply chains and liaise closely with our managing agents on compliance within our indirect supply chains. If we identify any evidence of non-compliance we will take appropriate remedial action.

We will only trade with those who fully comply with this statement and the terms of our contracts or those who are taking verifiable steps towards compliance.

### **APPROVAL FOR THIS STATEMENT**

This statement was approved by the Board of Directors.

John Kennedy  
Director

24 October 2019